



## ENVIRONMENTAL POLICY

C&C Civil & Mining Construction (C&C) is committed to environmental protection through minimising and managing environmentally harmful waste; damage to fauna and flora; general pollution; and compliance with all relevant legislation; Australian Standards and ISO14001:2004. C&C Management takes great care to ensure that all staff and Sub-Contractors are suitably trained and inducted into the C&C operational processes including our Environmental Policy and objectives. To achieve effective implementation of the Environmental Policy, C&C Management and staff will:

- Ensure environmental information relevant to the tasks undertaken is made available, understood and controls implemented prior to work commencing or entry to site;
- Develop and maintain an environmentally friendly workplace and system of work practices that complies with relevant health and safety legislation or site requirements;
- Establish measurable objectives and targets for environmental management;
- Provide adequate internal and external resources to ensure continuous improvement aimed at elimination of work-related environmental incidents;
- Establish and maintain an environmental management system consistent with the nature of the workplace activities and scale of environmental risks;
- Provide appropriate environmental training to all workers;
- Actively promote a high level of conformance, adherence and involvement to all participants within the Chain of Responsibility;
- Provide community access to the C&C Environmental Policy through our website. Community feedback will be considered and any reasonable suggestions implemented;
- Conduct periodical and ongoing systematic audits to identify and eliminate and/or control those conditions or work practices potentially harmful to the environment;
- Review environmental practices and procedures semi-annually to ensure information is up to date with the latest legislative and best practice requirements;
- Produce statistical reports and review environmental performance on projects on a semi-annual basis, identify key areas for improvement based on performance and feedback and improve processes to achieve the highest standard possible;
- Implement reviews findings for practice to ensure environmental standards are maintained at industry highest.

ALL workers will take personal responsibility for protecting the environment as an integral part of every activity we perform. No compromise is considered acceptable.

Signed:

A handwritten signature in black ink, appearing to be 'M. d.', written over a light blue horizontal line.

(Director)

Date: 11<sup>th</sup> September 2019